

# ENABLE EMPLOYEES TO SOAR

BE A LEADER!



Does it Come with a Title?

Does it Come with Authority?

Does it Come with Experience?

WHERE DOES ONE GET LEADERSHIP?

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- ▶ By Giving Clear Direction?
- ▶ By Having Clear Policies?
- ▶ By Following Clear Procedures?
- ▶ By Explaining Clear Steps to Every Task?

# HOW DOES LEADERSHIP WORK?



- ▶ Do Your Employees Feel Successful?
- ▶ Do Your Employees Become Successful?

DEFINE LEADERSHIP



- ▶ What is a SUCCESSFUL Employee
  - ▶ An Employee Who Knows He/She Won't be Injured at Work
  - ▶ An Employee Who Enjoys Coming to Work
  - ▶ An Employee Who Knows His Management & Coworkers Care About Them and Their Family
  - ▶ An Employee Who Has Opportunity to Change Things for the Better
  - ▶ An Employee Who Feels He Contributes to the Business

DEFINE SUCCESSFUL

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- ▶ Starts and Ends With the Employees
- ▶ Leadership Qualities
  - ▶ Be Confident
  - ▶ Trust Yourself
  - ▶ Let Go

LEADERSHIP 101

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- ▶ Find Ways to Complement Your Employees – Positive Reinforcement
- ▶ Give Your Employees the Goal, and then Step Back
- ▶ There is More Than One Road to The Goal! Let Employees Take Their Own Road.
- ▶ Try Not to Give Solutions to Problems, Ask Questions Like “What Should We Do?”

LEADERSHIP 101



- ▶ Seek Advice From Employees
- ▶ Find Ways to Foster Trust Between You and Your Employees
- ▶ The Leader's Job is to Remove Roadblocks to...

**Enable Your Employees SOAR!**

LEADERSHIP 101

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